



Supplier Declaration

Lyse is a Norwegian industrial group operating within the fields of energy, infrastructure and telecom. The Group is owned by 14 municipalities in Sør-Rogaland, and is expected to operate within high ethical and social standards in order to secure our owner's values.

This document objective is to secure that all suppliers and potential suppliers to Lyse comply with the same ethical and social standards as required for Lyse. As a supplier to Lyse we commit to compliance with these ethical and social standards, and is prepared to document compliance when requested upon from Lyse.

This document is applicable for all Lyses suppliers, suppliers employees at all levels, board members and consultants/hired personnel. This includes sub-suppliers, contractors and business partners working on the supplier's behalf.

Compliance with Laws

As a supplier to Lyse we will comply with all applicable laws and regulations in our country of origin. In addition we will comply with all applicable laws and regulation in the countries where we operate.

Sanctions

As a supplier to Lyse we confirm not being a subject on a sanctions list, and we will at all times comply with any and all applicable sanctions laws and regulations, including but not limited to, relevant economic or financial sanctions, trade and export controls, as well as restrictive measures following from the designation of sanctions lists of specified nationals, persons or entities, in each case as imposed by relevant sanctioning authorities of any of the United States, the United Kingdom, the European Union, Norway and the United Nations.

Act relating to enterprises' transparency and work on fundamental human rights and decent working conditions (Transparency Act)

As a supplier to Lyse we will contribute to the extent necessary to enable Lyse to fulfil its obligations under the Transparency Act. If we are comprised by the Transparency Act we will comply with the Act's obligations.

As a supplier to Lyse we commit to notify Lyse, without undue delay and by e-mail to kontrakt@lyse.no If we become aware that there is a risk that the goods and services delivered to Lyse may involve negative consequences for fundamental human rights or decent working conditions. We will notify Lyse if the risk is caused by us, something we have contributed to, or if we become aware that there is a risk of negative impact on basic human rights or decent working

conditions in any of the segments of the supply-chain for contractual fulfillment to Lyse.

Sustainability

As a supplier to Lyse we will operate according to sustainable strategies and encourage dialogue related to sustainability in our local environment and towards partners/sub-suppliers.

Environment

As a supplier to Lyse we will work according to internationally recognized environmental management principles and aim for continuous improvement within these areas. We will comply with national environmental legislation and discharge permits. We will work to achieve energy efficiency and minimize harmful discharge, emissions, and waste production in a lifecycle perspective.

Human Rights

As a supplier to Lyse we will support and recognize international human rights. We will conduct our business in a way that enforces human rights throughout our organization and for our suppliers. As a supplier to Lyse we will create working environments that promotes equality and does not discriminate gender, sexual orientation, colour, religion, political views, age, disability, citizenship or ethnical origin.

Employment Practices

As a supplier to Lyse we will ensure decent working conditions in connection with the production of goods and the delivery of services, and treat our employees equally and fairly. We will not accept any form of harassment or discrimination. We will ensure that all employees have written contracts of employment in a



language that the employees understand.

Child Labour

As a supplier to Lyse we shall not employ children for any form of labour that may deprive their childhood, potential or dignity. Minimum age of employment is 18 years. Exceptions can be made for simple work and training if allowed according to arbejdsmiljøloven §11-2 or ILO's conventions for minimum age of labour.

Forced Labour

As a supplier to Lyse we will not engage or employ people against their own free will, nor will personnel be required to lodge deposits or identity papers upon commencing employment.

Working Hours

As a supplier to Lyse we will comply with local law or agreements regarding working hours.

Wages

As a supplier to Lyse we will ensure that wages paid to employees and hired labour are considered fair and according to local law and agreements both in country of origin and country of operation.

Freedom of Association

As a supplier to Lyse we recognize that our employees are entitled to be, or refrain from being, union members and to be represented in collective bargaining agreements. In countries where these rights are restricted our employees will anyway have the right to influence their work situation and rights.

Health and safety

As a supplier to Lyse we will work actively to avoid injuries and promote a healthy working environment for all employees. Our quality and management system is developed, maintained and in compliance to avoid health and safety risks. We openly promote reporting of incidents and execute preventive and corrective actions when necessary to avoid reoccurrence.

Competition

As a supplier to Lyse we will not take part in any form of price fixing, market sharing or other activity that conflict with relevant competition laws. Our procurement strategies will reflect competition as a fundamental requirement.

Supplier selection will be based on predefined objective and non discriminating criteria.

Money Laundering

As a supplier to Lyse we commit to not take part in any form of money laundering and secure that our financial transactions are not used for this cause.

Anti Corruption

As a supplier to Lyse we will not, in order to obtain or retain business or any advantage in the conduct of business, offer, promise or give any improper advantage to a person or third party. This applies regardless whether the advantage is offered directly or through an intermediary.

Gifts, Hospitality and Expenses

As a supplier to Lyse we will not offer, directly or indirectly, to Lyse employees or representatives or anyone closely related to them gifts except for promotional items of minimal value normally bearing a company logo.

Hospitality such as social events, meals or entertainment may be offered if there is a clear business reason, but the cost must be kept within reasonable limits. Travel, accommodation and other expenses for the individual representing Lyse will always be paid by Lyse.

Hospitality, expenses, gifts or other favors shall not at any extent be offered or received in situations of contract bidding, evaluation or award.

Conflict of Interest

As a supplier to Lyse we, and our employees, will not take part in or seek to influence any decision under circumstances that can give rise to an actual or perceived conflict of interest. Such circumstances may be a business interest or a personal interest.

Confidentiality

As a supplier to Lyse we will not disclose or misuse any kind of confidential information.

Property

When being in possession of lyses properties we will treat them with care and precaution. Lyses properties will not be used for any kind of personal gain.